

ARRIS International, plc (ARRIS) Supplier Diversity Program

Overview

Supplier Diversity is a program to ensure that diverse suppliers are included in our supplier selection process. ARRIS International, plc including its worldwide subsidiaries (ARRIS) strives to achieve this goal through the stewardship and accountability of our Supplier Diversity Program and Supplier Diversity Sourcing Council.

From our Chief Procurement Officer:

"At ARRIS, we believe that sourcing with diverse suppliers ties in with our corporate values. This is the right thing to do for our customers, our employees, and our shareholders. We also believe in developing strategic, value-added and long term relationships with these diverse suppliers. Doing so, helps us to achieve our procurement goals but also extends the procurement empowerment to the communities where we do business and where our employees live." - Keith Jones, Chief Procurement Officer

Definitions

In the U.S., diverse suppliers are defined as US incorporated businesses that are at least 51 percent owned, operated and controlled by one or more persons who are:

- A racial or ethnic minority, including African American, Asian Indian American, Asian Pacific American, Hispanic American or Native American
- Female
- Gay, lesbian, bi-sexual or transgender
- U.S. veteran or U.S. service disabled veteran

In other countries, definitions vary. In general, to be considered a racial or ethnic minority, persons must be citizens of the country where their business is headquartered and be of an officially recognized socially or economically disadvantaged ethnic minority group.

Doing business with ARRIS

ARRIS expects best-in-class performance from any prospective supplier. Those looking to do business with us must have a general knowledge of our products and services and meet our requirements for cost, quality, technology, financial strength and strategic alignment. Additionally, ARRIS recommends that diverse suppliers apply for diversity certifications from any of the following organizations:

- Association for Service Disabled Veterans
- California PUC Minority & Women Supplier Certifications
- Department of Veteran Affairs VetBiz Registry
- National Gay and Lesbian Chamber of Commerce
- National Minority Supplier Development Council and regional affiliates
- Various City and State Certification Agencies
- Women's Business Enterprise National Council and regional partner organizations

Procurement Categories

The following list shows the categories that we may commonly source from diverse suppliers:

- Business Software
- Computer Hardware
- Contract Labor
- Engineering Supplies & Consumables
- Engineering Test Equipment
- Facilities Services
- Financial Consulting
- Manufacturing Equipment, Services & Supplies
- Prototyping
- Service Repair & Warranty
- Technical Consulting
- Travel

Outreach

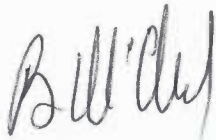
As a national member of the National Minority Supplier Development Council (NMSDC) and Women's Business Enterprise National Council (WBENC), ARRIS may participate in their national and regional events. ARRIS encourages diverse suppliers to attend any of these events to meet our team in person.

Contact us

Currently, ARRIS does not have a supplier diversity database to allow you to register your company. However, we do encourage prospective diverse suppliers to contact us by email at supplier.diversity@arris.com. In your communication to us, include the following:

- a brief one page company description
- your value proposition to ARRIS
- copy of your diversity certification with expiration date

Please note that contacting us does not guarantee any procurement opportunities. The Supplier Diversity team will contact you if a suitable fit is determined.



Bruce McClelland
ARRIS CEO
November 2016